

Case Study

DTP

Wythenshawe Community Housing Group

Governance restructuring

Wythenshawe Community Housing Group (WCHG) provides homes to more than 20,000 people across Wythenshawe, Manchester.

Objective and approach

WCHG made the decision to move to a common board governance structure where all entities within the group are governed by one co-terminus board. DTP were appointed to assist in the process of appointing members to the Common Board from the existing Group Board and two subsidiary boards of WCHG.

DTP developed and agreed a process with WCHG which involved all existing members providing an expression of interest in roles within the common board, evaluating themselves against an updated skills, competency and experience matrix and then undertaking an interview with a panel comprising the three chairs, the Chief Executive and DTP as the independent advisor.

This process was subsequently followed by a further recruitment process to appoint a new resident member to the board.

DTP then provided advice and guidance to the new board on governance within a common board structure.

What we achieved

The new board was fully populated with members who met the required competencies for the new governance arrangements in the agreed timescale.



DTP provided a sensible and tailored approach which board members appreciated. It greatly assisted a smooth process and timely appointments, whilst meeting the demands of a robust and rigorous exercise to satisfy good governance principles.

Nigel Wilson, Group Chief Executive

A different perspective